

Welfare Council Agenda
April 14, 2015 8:30 - 10:30 a.m.
President's Conference Room – Tigert 226

1. Call to order and welcome
2. Approval of the March minutes
3. Old Business
 - a. Update on best practices paper
 - b. Update on mentoring symposium
4. New Business
 - a. Consideration of Senator Dore proposed Resolution Against LGBT Discrimination on Campus and on any Other Public Facilities
 - b. Faculty house
 - c. Elect new chair
5. Adjourn

Welfare Council Minutes (DRAFT)
March 10, 2015
8:30 a.m. - 10:30 a.m. 226 Tigert

Attendees:

Chris Hass
Sue Alvers

Margaret Temple-Smith
Amanda House
Mario Poceski

Karen Whalen
Angel Kwolek-Folland
Kylie Franco

Chris Hass, Chair of Welfare Council, called the meeting to order at 8:34 a.m. February minutes were approved.

Best Practice Paper on the Evaluation of Teaching

- Chris met with Heather Gibson. The Academic Teaching Scholars are 100% behind mentoring new faculty and graduate assistants. They plan to have a workshop on teaching and agree that there should be a uniform document to distribute to colleges for peer evaluation.
- Chris contacted the Graduate School about hosting workshops on teaching for graduate students. The Graduate School is completely on board and plan to host digital copies of seminars/workshops on its website.

New/Old Business

- Chris reminded the council that last year, they discussed a Faculty Club. The discussion was postponed until the university had a new president. Now that we have a new president, it is time for the Welfare Council to get it back on the radar. Chris plans to talk to Marc Heft and also Paul Davenport about moving ahead on this item.

The Welfare Council meeting was adjourned at 8:50 a.m.

Resolution Against LGBT Discrimination on Campus and on any Other Public Facilities

WHEREAS, a civil, nondiscretionary, and open environment is fundamental to the fair educational and research mission of the University of Florida, and

WHEREAS, the biological gender or the gender stated on the driver's license or passport, may differ from the gender identity of an individual, and

WHEREAS, Florida House Bill HB 583 seeks to criminalize transgender people by making it illegal for them to enter sex-segregated facilities such as bathrooms, locker rooms, or dressing rooms, and

WHEREAS, this HB 583 could also compel businesses to discriminate against their own employees and customers, and invalidate nondiscrimination policies that already exist on the local level, and

THEREFORE, LET IT BE RESOLVED that the Faculty Senate of the University of Florida, on behalf of the faculty of the University of Florida, strongly opposes HB 583, and any other legislation that would preempt discrimination against gender identity.

THEREFORE, LET IT BE FURTHER RESOLVED that we strongly encourage all UF-, city- and county-owned buildings and others to be equipped with gender-neutral bathrooms in addition to the traditional gender-segregated facilities.

Last Name	First Name	Rank	Council Position	College	Campus Box	Phone	Email	Term
			Contributing Committee Chair	Academic Personnel Board				2015
Segal	Rich	Chair & Professor	Contributing Committee Chair	Academic Freedom, Tenure, Professional Relations and Standards	100496	273-6265	segal@cop.ufl.	2015
Murphy	Blake	Student	Student Member	Student Government			blake.murphy@	2015
Maruniak	James		Contributing Committee Chair	Faculty Compensation			marun@ufl.ed u	2015
judge	jasmeet	Associate Professor	Senate Member	Agricultural and Life Science	110570	392-1864 x 929	jasmeet@ufl.e	2017
House	Amanda	Clinical Associate Professor	Senate Member	Large Animal Sciences	100136	294-4380	housea@ufl.ec	2017
Poceski	Maro	Associate Professor	Senate Member	CLAS	117410	392-1625 x 233	mpoceski@ufl.	2015
Hass	Christopher	Associate Professor	Chair	HHP	118205	294-1716	cjhass@hhp.uf	2015
Temple-Smith	Margaret	Senior Lecturer	Senate Member	Law	117632	273-0943	temples@law.u	2016
Whalen	Karen	Clinical Associate Professor	Senate Member	PHARM		273-9497	whalen@cop.u	2016
Gentry	Jodi	Asst Vice President	Administrative Liaison	Human Resource Services	113100			NA
Kwolek Folland	Angel	Associate Provost	Administrative Lia	Provost's Office	113175	392-4792	akf@aa.ufl.edu	NA

Welfare Council 2014-2015